



P O R T A L S

Portals De La Rue

Environmental Health and Safety Policy

The Board of Portals De La Rue is committed to:

- Preventing accidents and ill health in all aspects of the Organisation's operations
- Continuously improving our processes and practices relating to Environmental Health and Safety (EHS)
- Identifying, controlling, reducing or eliminating EHS risks associated with our activities where reasonably practicable
- Complying with all applicable regulatory, legislative requirements.
- The company EHS management system processes identify, measure significant impacts and risks of our paper making and finishing operations. Including energy consumption, effluent discharges, water, chemical usage and any waste generation.
- Training all of our employees on important EHS matters
- Ensuring that EHS concerns are considered when developing and changing business activities, processes and products
- Ensuring that our sites have appropriate and robust EHS management systems
- Setting objectives and targets for EHS issues
- Conducting annual managerial reviews of our performance and reviewing our policies
- Ensuring adequate resources are available to fulfil this policy

We aim to achieve these objectives through hazard identification, risk assessment and by implementing appropriate controls at our facilities. We require as an integral part of our processes that our business be operated and managed in a manner that protects the Environment.

We aim to continuously reduce the business's Environmental impacts, prevent pollution and ensure a high level of protection for the Health and Safety of our employees, contractors, customers and the public. In addition we will work with our main suppliers and contractors to ensure their Environmental Health and Safety processes are robust.

Environmental Health and Safety responsibilities are clearly defined throughout the organisation. Managerial and supervisory roles are responsible for implementing all EHS arrangements for the areas and activities under their control. The effective implementation of this policy requires the cooperation and active involvement of employees at all levels and in all areas.

Employees are required to:

- Cooperate with the Organisation to ensure compliance with applicable statutory requirements by working in accordance with the EHS management system and procedures
- Work safely to ensure their health and safety and that of any other persons who could be affected by their acts and omissions
- Report any areas where the existing EHS arrangements fail to reduce risks to an acceptable level
- Work to ensure that environmentally sensitive aspects such as energy consumption, effluent discharge, water and hazardous chemicals usage, and waste materials generation are minimised in order to reduce our Environmental impact.

The Chief Executive, supported by the Executive Leadership Team and the Site Leadership teams are responsible for implementing and reviewing this policy and overseeing the improvement of the Organisation's EHS performance.

This policy will be displayed on notice boards at each business location, on the Organisation's intranet and internet sites and is also publicly available to all interested parties.

Ross Holliday

Chief Executive Officer | 29th March 2018
